

# Ing. Martin Popelák

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Accomplished Agilist, technologist and go-to leader specializing in delivering scaled product and maximizing business value added to customers. Experienced with end to end agile software SDLC, SAFe and Scrum practices, removing impediments and team self-management, while keeping the team focused on delivering success in rapidly evolving and dynamic environments.

**Certified Scaled Agile Framework Program Consultant (SAFe® SPC), Agile Coach and Release Train Engineer capable of leading large scale products with multiple (10+) international teams in a large enterprise.**

## SIEMENS

Release Train Engineer / SAFe® Program Consultant

2011- current

- Leading the Agile Release Train of 10+ international teams (70 people) in planning for and delivering all product release efforts including major, minor releases, and patches
- Ensuring the most business value is being delivered by motivating teams and coaching the management.
- Optimizing processes and flow to achieve the best possible results.
- Removing impediments on the team and organization level.
- Continuous Improvement - Establishing the software development process in alignment with agile best practices supported by KPIs and metrics.
- Managing and executing against project plans and delivery commitments; managing the day-to-day activities of the engineering team within an agile environment.
- Working with technical leads to produce high detail architecture and design plans for sustainable growth.
- Implementing SAFe and coaching the whole organization about Agile principles.
- Teaching Certified SAFe and Scrum courses for employees, member of LACE team.
- Winner of the Siemens Global Hackathon.

**Achievement:** Number of Polarion ALM active users went from just a couple of hundreds to over 100 000 in last 9 years



## Freelance Agile Coach

2011- current

- Developing and delivering team and organization training materials and workshops, building knowledge and skills to facilitate the Agile transformation.
- Teaching certified Scaled Agile Framework (SAFe® 5), Agile, and Scrum courses.
- Teaching Agile Management class at a Unicorn University.
- Helping Team understand Cloud Architecture, CI/CD, Micro-services, and how applicable that in Agile development.
- Teaching over 100 agile courses or coaching sessions for large corporate organizations (Tesco Stores, Ceska Sportilna, Siemens, Honeywell, Unicorn, T-Mobile).
- Organization of the Agile Coach Camp

**Achievement:** Helping Tesco Stores with their agile transformation in the organization of 300+ employees in 4 countries.



## Rádio Impuls (LIN a.s) Scrum Master / Team Leader

2009-2011

*Scrum, TDD, Ruby, Ruby on Rails, Git*

- Scrum Master for a team responsible for all development projects of Radio Impuls.
- Facilitating discussions between product management, board of directors, and the team.
- Release management and reporting.
- Removing technical impediments of the development team.
- Coaching team in agile and technical principles (CI/CD, TDD, GIT)



## Unicorn a.s. Ruby developer & Javascript Developer

2007 - 2009

*Ruby, JavaScript, SVN, Java, MySQL*

- Developing submodules for the Unicorn Universe Information System in Java and Ruby
- Creating test plans and executed manual and automated test scenarios.
- Managing the CI/CD pipeline and reporting to the management.

## Education



### Czech Technical: University Master of Entrepreneurship and Management

2012 - 2014

**Master Thesis:** Practical usage of Scrum in mid-sized teams



### Unicorn College: Bachelor of Information and Communication Technology

2007-2010

**Bachelor Thesis:** Key aspects of developing projects with social functionality



## **Knowledge and skills:**

### **Certifications:**

Certified SAFe® Program Consultant  
Certified SAFe® Release Train Engineer  
Certified SAFe® Practitioner



Certified Scrum Master / Product Owner / Developer ([scrum.org](https://www.scrum.org))  
Certified Agile Coach Practitioner - Agile Coaching Master Class  
Certified LeSS Practitioner - Large Scale Scrum

Certified Information Security Manager

### **Language skills:**

- Czech Proficient / native speaker
- English Perfect / US High School Diploma
- German Intermediate